



# Sustainability Policy

## Policy Statement

At Myton Food Group, our purpose is to be the most trusted partner; enabling our customers, colleagues and farmers to grow and win in their businesses and working lives. We do this through creating sustainable, quality products made with passion and innovation, delivered at pace.

We recognise the inherent connection between climate and food manufacturing, and our responsibility to contribute positively to the communities and ecosystems in which we operate. 'Be Sustainable' is one of our core values, embedding environmental responsibility within our sites and across our supply chains.

## Scope

This policy covers all Myton Food Group's manufacturing operations. It is communicated widely, ensuring staff and suppliers are aware of its contents and how their actions contribute to environmental goals. This policy will be reviewed annually and updated in response to operational, regulatory, or environmental developments.

## Governance

The Board is responsible for approving policies related to sustainability and are informed about activities and progress at least bi-annually. Programme governance and management is owned by the Technical & Sustainability Director, with the Sustainability team driving the delivery plan.

Delivery of the policy and its contents takes a multidisciplinary approach. While overall accountability for Sustainability remains with the Technical & Sustainability Director, responsibility for sustainable sourcing and operations is shared across the senior leadership team, with working groups ensuring successful implementation of projects across commitments.

Each site has a nominated Sustainability Champion, supported by the central Sustainability team to aid the implementation of site-based sustainability initiatives. Site-specific sustainability targets are owned by Site Managers.

Reference	Version	Issued by	Authorised by	Date
MFG-SUS01	1	Yeshna Mistry	Sophie Throup	July 2025



## Commitments

Myton Food Group is committed to reducing greenhouse emissions to Net Zero in our own operations (across Scope 1 & 2) by 2035 and within our agricultural supply chain (scope 3) by 2050. Key steps to meet this commitment include:

### Energy Efficiency

- Minimise energy demand and cut unnecessary usage.
- Invest in energy monitoring metering, digital twin systems and asset upgrades

### Water Stewardship

- Introduce water-saving technologies and behavioural change programmes to manage water and wastewater from sites responsibly.
- Support sustainable water management practices in the supply chain

### Waste management

- Adhere to the waste hierarchy by prioritising prevention, reuse, and recycling, maintaining zero waste to landfill
- Collaborate with food redistribution partners to minimise edible food waste, prioritising redistribution to customers and communities
- Reduce non-recyclable packaging and encourage reuse.

### Nature & Biodiversity

- Work with farmers and growers to improve soil health, manage landscapes and lower emissions.
- Deforestation-free sourcing for key commodities

### Sustainable Agriculture

- Partner with UK farmers to promote sustainable agriculture, regenerative principles and innovative farming technologies
- Track and reduce on-farm emissions using digital monitoring tools

### Compliance & Continuous Improvement

- Comply with all relevant environmental legislation, standards, and voluntary commitments
- Measure, track and evaluate environmental performance across sites
- Regularly review processes to promote continual improvement.

We also monitor and manage ethics and human rights in our sites and supply chain; details can be accessed in a separate policy.

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